

Jefferson County SWCD Board Minutes ~ December 20, 2022

Jefferson County SWCD
625 SE Salmon Avenue ~ Suite 6
Redmond, OR 97756
541.699.3170

BOARD MEETING MINUTES

December 20, 2022

Madras Airport Conference Room ~ Madras, Oregon

Members Present:

Board:

Scott Samsel (At Large 1)
Brad Klann (Zone 2)
Lloyd Forman (Zone 4)
Rob Galyen (At Large 2)
Craig Weigand Jr. (Zone 3)
Curt Locke (Zone 5)

Staff:

Staci Merkt

SUMMARY OF BOARD MOTIONS

Motion #1: *Motion made by Scott Samsel to approve wage increases for Jefferson County SWCD and Middle Deschutes WC staff. Seconded by Brad Klan. Motion carried unanimously.*

Motion #2 *Motion made by Brad Klann to approve end-of-year bonuses for Jefferson County SWCD and Middle Deschutes WC staff. Seconded by Scott Samsel. Motion carried unanimously.*

Call to Order:

The December 20, 2022 Jefferson County SWCD Board meeting was called to order by Chair Lloyd Forman at 2:42PM with a quorum in place.

Approval of Wage Increases (Effective on 1/1/2023):

The board reviewed proposed wage increases. After extensive discussion, review of SWCD employees' salaries across the state and an evaluation of current funding availability, the Board decided to give the following increases:

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Lisa Windom - \$1.50/hour (from \$28/hour to \$29.50/hour)
Ally Steinmetz - \$1.50/hour (from \$28/hour to \$29.50/hour)
Staci Merkt - \$3.00/hour (from \$30/hour to \$33/hour)
Adam Haarberg - \$2.00/hour (from \$36/hour to \$38/hour)
Ellen Hammond - \$1.50/hour (from \$30/hour to \$31.50/hour)

Motion #1: Motion made by Scott Samsel to approve wage increases for Jefferson County SWCD and Middle Deschutes WC staff. Seconded by Brad Klan. Motion carried unanimously.

Approval of End-of-Year Bonuses for Jefferson County SWCD and Middle Deschutes WC Staff:

After discussion about funding availability and inflation, the Board decided to give the following end-of-year bonuses (\$600 for full-time employees and \$300 for part-time employees):

Lisa Windom, Ally Steinmetz, Adam Haarberg and Staci Merkt - \$600 end-of-year bonuses each
Ellen Hammond - \$300 end-of-year bonus

Motion #2 Motion made by Brad Klann to approve end-of-year bonuses for Jefferson County SWCD and Middle Deschutes WC staff. Seconded by Scott Samsel. Motion carried unanimously.

Meeting was adjourned at 3:19PM.